

# KRAMER LEADERSHIP

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## Sylvia Sloan Black

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Having wide-ranging academic and practical experience in executive leadership, Sylvia has provided executive coaching and business consulting for organizations in a variety of business sectors. She coaches leaders in all levels of organizations, ranging from undergraduate and MBA students to senior-level executives. While she has coached leaders in many for-profit corporations, she specializes in coaching academic, healthcare, and non-profit leaders. She has coached administrators and faculty at institutions including Duke University, New York University, Virginia Tech, and University of Texas, as well as administrators and staff at prominent healthcare systems including UNC Health, Brigham and Women's Hospital, and the University of Pennsylvania Health System.

Sylvia has held faculty positions teaching strategic management in leading business schools and has published articles on executive leadership and leadership training in scholarly journals. She also has held industry positions in operations management and finance in the private and federal government sectors.

Sylvia especially enjoys working with executives who are experiencing significant change in their organization and their industry. She recognizes the importance of strategic leadership and believes that it is most effective when strategic vision begins with leaders' ability to assess their own strengths and developmental needs as well as those of the organization they have been chosen to lead. Ultimately the leader's job is to leverage current strengths and develop new strengths that transform the leader from a day-to-day task focus to a concentration on the broader issues that the organization and the workforce may face. Sylvia's approach is to facilitate the leader's discovery process and to guide the leader toward realistic developmental goals.

An adjunct executive coach with the Center for Creative Leadership (CCL®), a global provider of leadership and executive education, Sylvia is certified by the Center for Credentialing and Education as a Board Certified Coach (BCC). She is certified on numerous leadership assessments including CPI260, Benchmarks Suite, Change Style Indicator, Conflict Dynamics Profile, FIRO-B, Hogan Suite, Influence Style Indicator, MBTI, Skillscope, and the WorkPlace Big Five Profile. She earned a Ph.D. in Strategic Management from Columbia University's Graduate School of Business with a concentration in Executive Leadership. She holds a BS in Physics from Howard University, an MS in Computer Science from the University of North Carolina at Chapel Hill and an MBA from the University of Kansas.