

KRAMER LEADERSHIP

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Since 1998, Rob Kramer has provided executive coaching, consulting, and training, specializing in higher education and health care leadership and team development. He has served for more than twenty years in academia, most recently as the founding director of the Center for Leadership & Organizational Excellence at NC A&T State University. Prior to that he was the director of Training & Organizational Development at the University of North Carolina, where he oversaw management, supervisory and leadership development for the University's 12,000 faculty and staff. Rob continues working in faculty leadership development at UNC-Chapel Hill's Institute for the Arts and Humanities.

Rob is the author of *Stealth Coaching* (2nd edition, 2020), and *Management and Leadership Skills for Medical Faculty and Healthcare Executives* (2nd edition, 2020); the latter has been recognized by the United Nations for helping achieve their Sustainable Development Goals for Health and Wellbeing.

Rob's forthcoming book, *Taking the Lead: A Guide for Emerging Leaders in Academic Medical Centers*, is due out in the fall of 2022. He has provided a leadership column for *Advance* healthcare magazine and is a regular contributor of leadership articles for *The Chronicle of Higher Education*. Rob is also the co-creator of the Integral Higher Education Leadership Profile (IHELP), a unique 360 assessment instrument specifically designed for higher education senior leaders.

Rob is an executive coach for the Center for Creative Leadership (CCL), an organization ranked among the best executive education providers in the world. For fifteen years he served as adjunct faculty and executive coach at the Federal Executive Institute, the premiere executive leadership development organization for the Federal government. Additionally, Rob has guest lectured at Yale University, the University of Virginia, Duke University, and the University of Colorado, among other academic institutions.

Rob received his B.A. in Psychology from the University of Delaware. Concentrating on Social Psychology, Rob's primary focus was examining group behavior, dynamics and interactions. He received an MFA in Dramatic Art from the University of North Carolina, was the founder and executive director of two non-profit arts organizations and co-hosted the popular *Artist as Leader* podcast. Rob completed his studies in Organizational Development at UNC-Charlotte. Rob is a Fellow at the Institute of Coaching - McLean Hospital, Harvard Medical School affiliate. He is a Professional Certified Coach (PCC) from the International Coach Federation (ICF), a CCL certified coach, and an active member of ICF, the Association of Leadership Educators, and the Organizational Development Network.